Written Testimony of **Mr. Harold Bradley**Senior Vice President American Century Investment
Management

For a hearing on "Mutual Fund Industry Practices and their Effect on Individual Investors", March 12, 2003

Before the House Subcommittee on Capital Markets, Insurance And Government Sponsored Enterprises, Committee on Financial Services

## <u>Introduction</u>

Chairman Baker, Ranking Member Kanjorski, Members of the Subcommittee, thank you for the invitation to share my views on mutual fund industry trading practices, execution costs and their effect on individual investors.

I am proud to be associated with the mutual fund industry and its strong record as a stable, effectively regulated and affordable place for U.S. investors. My relationship with the industry is personal as most of my investments are held in mutual funds. The three-year bear market has been hard on all of us.

I represent American Century Investment Management. We manage about \$70 billion for 1.5 million small investors and institutional clients. I have worked there for 15 years and served as portfolio manager, head of trading, and member of the company's Investment Oversight Committee. I have previously testified before congress in favor of decimalization and on the effect of technology on stock market structure. I have written numerous articles for industry publications and speak frequently at industry

conferences addressing trading and portfolio management practices. I have served on committees of the Investment Committee Institute, the New York Stock Exchange and the NASDAQ stock market.

American Century, along with our industry, is now looking in the mirror to see what things we might do better. Nonetheless, we think that investors have been well served by mutual funds that offer professional money management, diversification and liquidity at very low cost to investors.

#### Commissions as Unreported Investment Manager Income

American Century has long recognized that the methods and costs for securities trading directly affect investment performance for our investors. We think Congress should work to understand how its law - section 28(e) of the 1975

Amendment to the Securities Exchange Act - encourages investment managers to use commissions paid by investors as a source of unreported income to pay unreported expenses of the manager.

Specifically, we think that commissions should be negotiated and disclosed as a percent of the dollar amount of each trade rather than as a per share charge, as is the practice in all other markets except for the U.S. and Canada. We think that investment managers should identify and disclose to investors (or the board's directors) the execution-only rate for each broker to make explicit the

perceived value of services beyond best execution. This should introduce true competition in trading costs that will benefit investors. We think that commissions used by investment managers to pay for goods and services customarily available to the general public for cash should be explicitly carried as a cost of managing money in a mutual fund's expense ratio.

#### Commissions and Stock Underwriting Practices

We also think the practices of stock underwriting should be reformed. Research and underwriting conflicts of interest have been based, in no small part, on quid pro quo arrangements available to the most generous commission payers. We recommend that IPOs be priced and allocated by Dutch auction pricing models, a method often used in public company buyback programs. The control over both pricing and allocation of new issues by investment bankers may appear to "rig" the game in favor of large company CEOs at the expense of both mutual fund investors and individuals, effectively undermining capital formation processes.

We also think that underwriters should publish the names of the recipients of the largest 50 allocations on the day after the underwriting, so investment managers can better assess whether our investors receive appropriate allocations based on the bundled commission rates charged by most

bankers. If we address these issues today, we can speed the healing of investor trust and confidence in our markets.

#### Section 28(e) and Its Effect on Investors

For some time, American Century has urged regulators and legislators to shine a bright light on burgeoning industry use of the Section 28(e) safe harbor. 1 The 1975 Amendment to the Securities Exchange Act allows investors to "pay up" for research services that benefit the investor, in the best judgment of the investment manager. The amount of commission that exceeds the lowest execution-only rate has been called soft dollars. Soft dollars may be "negotiated" in a number of ways. Some companies and clients prefer commission recapture programs whereby a broker will return 1c or so of "extra commissions" by check to investment managers and clients. Still others use so-called soft dollar converters who promise to pay \$1,000 of the investment manager's expenses for every \$1,600 of commissions directed to that broker, consistent with expectations of best execution. of these arrangements are not recorded on paper. Our tax people suggest that written contracts might trigger a requirement for accounting treatment of soft dollars by investment advisers.

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<sup>&</sup>lt;sup>1</sup> A 1989 Trader Forum bulletin quotes former SEC Director of Market Regulation Lee Pickard as saying; "There was some controversy at that time as to whether 28(e) should have been put on the books. There were people then, perceptive perhaps, who realized 28(e) was going to result in some abuses. But it's part of the law. The SEC can't change it by itself." **Institutional Investor**, "The Gray Areas of Directed Commission," 1989, p. 3.

In 1975, the idea of "paying up" was an abstract notion.

Apple would not introduce the personal computer until 1982.

Complex networks, commercial adoption of the Internet, and central data repositories were all a decade or more away.

Today, the execution only cost of trading is readily identifiable and should be reportable.

## Research Costs Six Times More Than Execution-Only

Last year, American Century traders executed more than 45% of its U.S. trading through mostly electronic, execution-only facilities at an average cost of about .85c per share. The average industry commission rate remains between 5.1c and 5.5c per share, according to Greenwich Associates (exhibit 1). That effective rate has changed little since 1991 despite a six-fold increase in trading volume because lower commission rates imply lower profits for both institutional money managers and their partners in the brokerage business (exhibit 2).

A reading of the legislative background of section 28(e) suggests that it was intended to keep fund managers out of regulatory hot water if they paid more than the lowest prevailing commission rate for services. But that was a different time. Industry practitioners feared that deregulated commissions would force a race to the bottom in price.

#### Lack of Visible Competition in Commission Rates

Recent reports indicate that while the average commission rate in cents per share has dropped marginally, commission costs have increased as a percent of total dollars (principal amount) traded. The U.S. and Canada are the only marketplaces in the world that do not use percent of principal as a trading cost barometer. In U.S. trading, during periods of falling equity prices, fixed costs per share represent a higher portion of trading costs. In markets with rising prices, brokers encourage publicly traded companies to split their shares - effectively doubling the cost of trading for the same dollar amount of the company when fixed costs per share are used. There is no incentive for this kind of behavior in markets where commissions are calculated as a percent of the principal amount traded.

Commission rates, measured in cents per share, have moved very little since 1986 when the SEC liberalized its interpretation of research under section 28(e). Now the pool of equity trading volumes eligible for soft dollar use is expanding. At the end of 2001, the SEC expanded its interpretation of the safe harbor to cover "flat" riskless principal trades by market makers in NASDAQ securities. This action reversed a longstanding SEC position that such trades fell outside provisions of section 28(e). Decimalization and

electronic networks have pushed most of Wall Street away from principal market making in NASDAQ securities. As brokerage firms move to an explicit commission-based system for NASDAQ stocks, investment managers will likely access this new pool of available dollars for still more research and services.

We now have the systems and the data to create meaningful disclosures of these costs to investors. Αt best, insufficient disclosure provides investment managers little incentive to rationalize and manage the commissions, which are paid directly by investors. At its worst, section 28(e) allows some managers to boost profits during bad market conditions by paying more bills with investor commissions (exhibit 3). Greenwich Associates reported that a 27% decline in assets under management for the typical institutional manager in 2001 sharply reduced management fee income. Investment managers responded to the decline in assets, in part, by boosting soft dollar amounts paid by 17%, according to the self-reported study.<sup>3</sup>

#### A History of Worries About 28(e) and Investor Interests

It is interesting to review the regulatory history of section 28(e). The topic has been revisited every several years since 1975. Original interpretations of the statute by the Securities Exchange Commission did not permit a "safe harbor" for commissions used to purchase services

<sup>&</sup>lt;sup>2</sup> Capital Research Associates report to American Century as of 12/31/2002.

<sup>&</sup>lt;sup>3</sup> Greenwich Associates, A Closer Focus on Trading Costs, April 2002

"customarily available to the general public." In 1986, after intense industry pressure, the SEC allowed that an investment advisor could use commissions and "pay up" for any service that assists him in making investment decisions on behalf of his clients.

Austin George, then head trader at T. Rowe Price, was quoted in 1989 as saying:

"And, then of course, what's happening is people are starting to work backwards through all those things that for years were ordinary and expected business expenses to see how they could recover their costs. This is my personal area of greatest concern — in terms of the industry, not T. Rowe Price — because you suddenly put the trader in the position of being a potential deterrent to enhancing the profitability of the firm." 5

The SEC subsequently reopened debate on aspects of section 28(e) with the concept release called Market 2000, in 1992. The House Subcommittee on Telecommunications and Finance held hearings on this matter in July 1993. David Silfen, a Goldman Sachs partner, testified:

"[C]onflicts of interest are inherent in soft dollar arrangements. The money manager receives the products and services paid for by soft dollars. The client, often unknowingly, pays for these products and services as part of the brokerage commissions charged to his account. This situation presents an obvious temptation to the manager to buy items that benefit itself rather than the client, or items, such as general research reports, quotations services and computer hardware and software, that other managers consider their own responsibility under their basis management fee. The money manager may also pay too much in

Institutional Investor, The Gray Areas of Directed Commissions, 1989, p. 8.

<sup>&</sup>lt;sup>4</sup> Institutional Investor, The Gray Areas of Directed Commissions, 1989, p. 4.

commission or engage in unnecessary trading so as to generate more commission and thus more soft dollars."

The possible misuse of commission dollars received additional SEC scrutiny in 1998 during a well-publicized soft dollar "sweep" during which broker dealers were audited for possible abuses.

Again and again, rightly placed concerns have foundered on the inadequacy of audit trails, the unrecorded nature of many soft dollar arrangements and the mutual benefit derived by industry players who work to preserve the opacity of the payment system.<sup>7</sup>

#### Commissions, Accounting Bills, Phones and Exchange Fees

A major wirehouse-sponsored soft dollar "converter" had bill-paying arrangements with 264 third party "research" providers/vendors in 1988. That same broker converted commission dollars to pay 573 vendors in 1994. Today, the list has grown to more than 1,200 service suppliers (exhibit 4).

Accounting firms Ernst & Young and

PricewaterhouseCoopers now can be paid with soft dollars.

Telephone companies, including SBC, Pacific Bell and US West

<sup>&</sup>lt;sup>6</sup> Oral Testimony of David Silfen, partner, Goldman Sachs and Co., July 12, 1993, House Telecommunications and Finance Subcommittee

<sup>&</sup>lt;sup>7</sup> Nearly two-thirds of soft dollar agreements are unwritten and more than one-third of brokers are a party to illegal soft dollar arrangements, Benn Steil, "Can Best Execution be Achieved in the Current Market Structure?" AIMR Conference, December 1, 2000

<sup>&</sup>lt;sup>8</sup> A check with our auditor determined that funds do not record income or expense from soft dollar practices because of the difficulty in assigning a value to research services and because of the undocumented nature of most agreements.

<sup>&</sup>lt;sup>9</sup> See Appendix A, approved vendor relationships with major wirehouse soft dollar broker.

can be paid with commissions. Professional development programs at the Kellogg School of Management and the Wharton School can be financed with commission streams. Recruiting firm Kforce.com is on the list. So are Compaq, Dell and CompUSA. The Standard Club of Chicago, "a private retreat of luxury and tranquility...home to Chicago's fashionable society and the business elite for over 125 years," also appears as a destination for some commission dollars.

Does not an investment manager require a phone, a newspaper and a stock quotation service to meet even minimal expectations of the investing public who pay a management fee for that service? Without specific regulatory action from the SEC and Congress that compels better disclosure and assignment of the economic value of this undisclosed income stream, more and more costs of business may soon fit the elusive and ever-expanding definitional framework of "research" under section 28(e).

SEC staff members have explained to me that definitions of best execution and research are so vague as to defy enforcement action. Recent attempts to define best execution "best practices," such as the Association for Investment Management and Research (AIMR) guidelines, have been watered down by qualified language offered by those with compelling commercial self-interests.

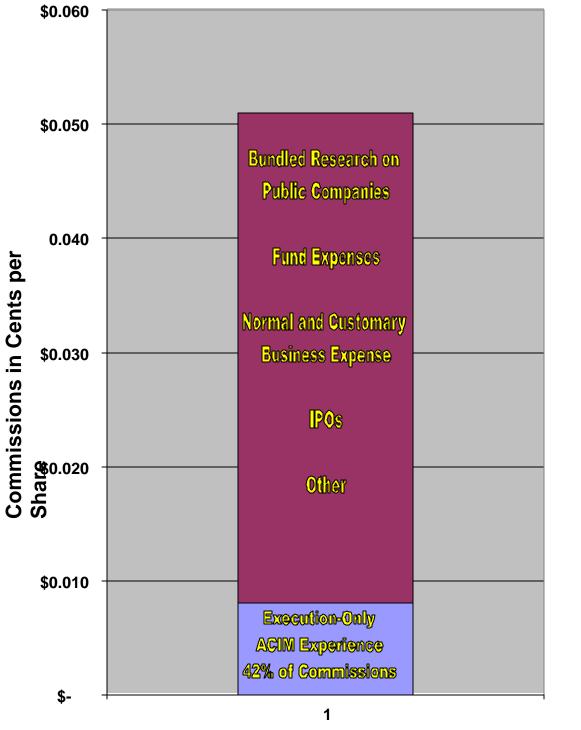
<sup>10</sup> Quote from Standard Club website.

As an investment manager, I can tell you that good thinking by brokerage firm analysts often is invaluable in making wise investment decisions for my investors. As a trader, I can tell you that at times brokers critically augment our execution capabilities by facilitating block trades and by supplementing our internal trading resources during periods of heavy trading activity. The brokerage industry does provide valuable service to mutual fund advisors and other investment managers. However, our industry has failed thus far to adequately measure and report on the cost of these services to investors. The structural profit incentives of current practices will not change without the intervention of Congress to better define and limit the scope of section 28(e).

Thank you for the opportunity to share my ideas on behalf of American Century and its investors.

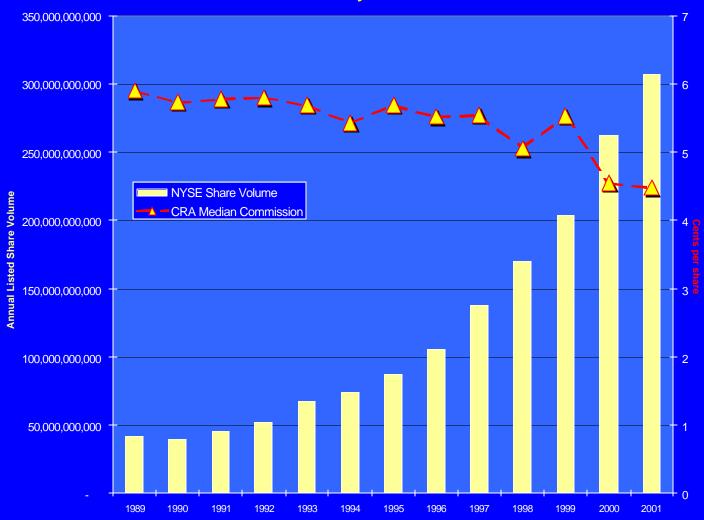
# What Does "Paying Up" Mean

## **Imputed Cost of Research in 2002**



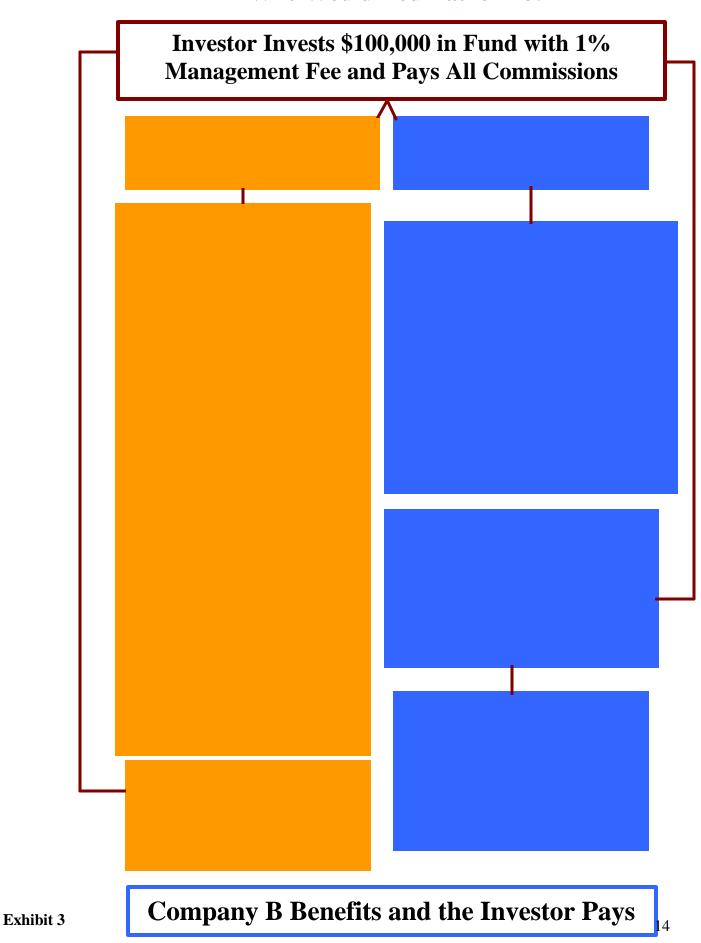
■ ACIM Execution Only Rate Greenwich Average Institutional Commission Rate





Commission chart inclusive of ECN agency fees.

## Impact of 28(e) on Management Company Earnings Who Would You Rather Be?



# Leading Soft Dollar "Converter" About 1,200 Vendors

**Acadia Research Group** Accent Systems, Inc. A.G. Bisset & Co., Inc. **American Health Consultants** 

**ACNeilsen** 

Acromedia Systems, Inc.

**Active Graphics** 

**ADP Investor Communication Services** 

**Advantage Data Inc** Agra Europe (London) Ltd Airco Mechanical Inc. **Alan Reynolds Associates Alliance Capital Management, LP** 

Alliance-Ibbotson Research Institute **Alliance of Healthcare Advisors Allied Riser Operations Corporation** 

**Allmerica Financial** 

**Alpha Enterprises International American Express Financial Advisors** American Skandia Investors Services, Inc.

**American Stock Exchange** 

**Ameritech** 

**AMG Data Services AMR Research Analytic Systems Corp. Anari Incorporated** 

**ANB Investment Management** 

**Annuity Price Center Arbor Trading Group Inc. Argus Research Corporation** 

Aristadata, Inc.

**Armstrong Teasdale, LLC** 

**APT Partners** 

Ark Asset Management Co., Inc.

**Arrow Group ASG Companies** Asia Society (The)

**Asian Wall Street Journal (The)** 

**Asia Pacific Communications Limited** 

Aspen Publishers, Inc. Aspen Research Group, Ltd. **Asset Performance Partners Asset Strategy Consulting Associated Investment Services** Astro Office Products, Inc.

**Atec Group** 

**A-T Financial Information Inc.** Atlantic Group FPPM, Inc.

Atlanta Journal and Constitution, The

**Attronics Autex Group Automotive News Avalon Research Avenue Technologies**  **Aviation Week Group Axiometrics Inc.** B/C Computing, Inc. **Banc of America Securities** 

**Bader Computer** 

**BAMAR Enterprises Inc.** 

Bank of America

**Bankers Trust Company-NY** Bargerhuff & Associates, Inc.

BARRA International

Barron's

**Barrow Hanley Mewhinney** 

Baseline

**BB&T Capital Markets BCA Publications** Becker Vanetten, Inc. Behavioral Economics, Inc. Benderly Economic Associates

**Berge Consulting Group Berkeley Program in Finance** 

Big Dough.com **Billings Research** 

**Biopharma Consulting Group** 

**Bioscience Securities** Birinyi Associates Inc. BIRR Portfolio Analysis, Inc.

BITS Inc.

**Black Box Network Services Blakeney Management** 

**Blitz Computer** Bloomberg, LP

Bloombury Minerals Economics Ltd.

**Blue Chip Growth Letter** Blue Heron Consulting **Bobbi Trading Corporation** Bogdan Computer Services, Inc.

**Bond Buver. The** 

Bond Investor Newsletter (The)

**Bond Market Semiotics** Bonneville Market Information **Book Industry Study Group** Boston Capital Markets Group, Inc.

**Boston Company Asset Management, Inc., The** 

**Boston Energy Research** 

**Boston Safe Deposit & Trust Co.** 

**Boyd Watterson Asset Management LLC** 

Bowne of Chicago, Inc.

Boxalls

**BPS Consulting Services** 

Brandywine Asset Management, Inc.

**Breaking Views** 

Brean Murray & Co., Inc.

Bridge Japan Inc.

**Bridgewater Associates** Brinson Partners, Inc. **British American Brookside Corporation** 

**BSP Solutions BT North America Buck Consultants** Bulls Eye Research Burgiss Group (The)

**Business Cycle Perspectives Inc. Business Intelligence Advisors Business Research Publications** 

BuzzCompany.com

C.S. McKee & Co., Inc. Cabletron Systems

**Cable Television Tokyo Ltd** 

**Cableworx** 

**Cadence Capital Management** 

Cadogan International Conferences Ltd California Technology Stock Letter Calamos Asset Management, Inc.

Calab Fund LP
Callan Asociates, Inc.
Cambridge Associates Inc.

**Cambridge Energy Research Associates** 

Capital Analysts Network
Capital Hill Research
Capital Insights Group
Capital Management Sciences

Capital Market Publishers India Ltd.

Capital Reflections Inc.
Capital Resource Advisors
Capitol Publications Inc.
Carty Mailloux Consulting, Inc.

Cast Software, Inc. CCBN.Com (Street Events)

C-Call.Com

**CCH Washington Service Bureau Inc.** 

C.D. Crary & Co CDrive Corp.

**CDW** 

Center for Management Research, Inc. Center for Research in Security Prices Century Securities Associates Inc.

Charter Investment Group Charter Research Corporation

Chaumont, Inc.

**Check Free Corp-Investment** 

**Chemical Institutional Asset Services** 

**CHR Metals Limited Cimino Associates** 

Citicorp-North America/Leasing Inc Clarendon Marketing & Production Clarsen Investment Research

Clydsedale Bank PLC CML Market Letter Inc., The Coach Comp America

Coleman/Bartlett's Washington Focus

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Computerwire, Inc.

**Computerized Portfolio Mgmt Services Inc** 

Commscan, L.L.C.
Comscore Networks

Comtrade Condor Advisers

Consensus Economics Inc.

**Consolidated Natural Gas Company** 

**Container Consulting** 

Containerisation International Contravisory Research Corp. Convergent Media Systems Corp. Conway Pedersen Economics, Inc.

**Corestates Bank** 

**Cornerstone Peripherals Technology** 

Corporate Access/Condor Cortex A[[lied Research Inc Cost Effective Measurement Inc

CotLook Ltd.

Council of the Americas Covato Research Corporation Cramer Rosenthal McGlynn, LLC. Crandall Pierce and Company

**Credit Sights** 

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Crowley Micrographics, Inc.

CSK

CRU International LTD
CTC Illinois Trust Company
CTS Financial Publishing
Customized Data Systems, Inc.
Cutler and Company, Inc.
CWR Computer Consultation

DAC Easy Software, Inc.

Daily Deal, The Daily Variety

**Dallah Media Productions** 

Dalton, Greiman, Hartman, Maher & Co

Dan Rover & Co.

Daniel Morton & Company, Inc.

Darwin Partners, Inc.

**Data Broadcasting Corporation** 

**Data Comm Warehouse** 

**Data Transmission Network Corporation** 

**Datastream International Ltd.** 

**Dataware Solutions** 

Davis, Mendel & Regenstein, Inc.

Decision Software, Inc.
Dell Direct Sales Corporation

Dell Quotation Dell'Oro Group Denver Gold Group

**Depository Trust Company, The** 

DePrince, Race & Zollo Derivative Solutions

**Des Plains Office Equipment Company** 

DeScenza & Co., Inc. Detroyat Associates, Inc.

**Dial Data** 

DiBiasio & Edgington, Inc.

**Directv** 

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Dodge & Cox
Dollarlink Software

Dorsey, Wright & Associates, Inc.
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**Dowling & Partners Securities, LLC** 

**DPC Data Inc.** 

Duff & Phelps Credit Rating Co. Dunedin Fund Managers Ltd

**Dympna Clarke** 

**Dynamic Traders Group, Inc.** 

Eagle Development Group Ebsco Subscription Services Eclipse Computer Systems, Inc.

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**Economic Analysis Associates, Inc. Economic Cycle Research Institute, Inc.** 

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Edward Walter Design
EEI Effron Enterprises, Inc.
EFM Technical Research Limited
Egan-Jones Ratings Company

EGS Securities
Electric Power Daily
Electric Utility Week
Eliassen Group, Inc.
Elliott Wave International
Elkins & McSherry Co. Inc.
Emap Business Communications
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Formula Research

Foundation for Intl Business & Eco. Res.

Fourteen Research Corporation Franklin Research's Insight Fraser Management Associates

Free Market Inc.

**Freedom Capital Management Corporation** 

FRI Corporation Front Line Systems

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**Future Source** 

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G A T Integrated Financial Services G. A. Clarke & Associates, Inc.

G7 Goup, Inc.

Gabriel, Roeder, Smith & Company Galaxy Consultancy Limited Gann, AWD Treasure Discovered Gancarz Software Consultants GARP Research Company

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Garzarelli Outlook, The

Gateway 2000

Gateway Companies
Gateway ShopStop.Com

GE Capital Information Technology GE Information Services Inc.

GE Information Services Inc. Gerson Lehrman Group Giga Information Group, Inc.

Gilder Publishing

Gilder Technology Report
Gimme Credit Publications Inc.
Glenmede Trust Company

Global Advanced Technology Corp. Global Information Resources, Inc. Global Investment Research, Inc. Global Investor Publishing Global Market Consultants, Ltd.

Global Network (The)

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Global Technologies, Inc. Global Trend Alert Gold Stock Analyst

Golden Star Technology/Micro City Goldman Sachs Asset Management

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Gordon, Haskett & Company

**Gorham Advanced Materials Institute** 

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Harris Investment Management Harris Trust and Savings Bank Harry Hansen Management, Inc. Helix Investment Partners, LP Hellenbrand Consulting, LLC

**Hewitt Associates** 

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HKC Securities
HLH/Panoramic
Holt Value Associates
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HSBC Bank USA Hub Data, Inc. Hueler Analytics

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Jos Technology Inc.

**Joseph DeCosimo and Company** 

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Kagan World Media Kaufman Brothers, LP

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**Lark Research** 

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Market News Service Incorporated Market Profile Theorems, Inc. Market Research Corporation

MarketNet Group MarketSoft Research **Market Statistics** 

Market Systems Newsletter MarketSoft Research Market Trends Investors Market Vane Corporation Marquette Associates, Inc. Marquette Financial Group

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**McDonald Investments** 

**McDonnell Information Systems Limited** 

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Measurisk .com Mealey's Group, The

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Merritt Communications
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**Metropolitan West Asset Management** 

Metzler Services
MFS Telecom, Inc.
Michigan National Bank
Micro Design Resources
Microage Computer Stores

Microhedge, Inc.

Microland-Macroland "HQ"

MicroMedia Inc

Micron Electronics, Inc.
Micropoint Computers
Mi-Kro Computer World
Midas-Kapiti International
Middle East Economic Survey
Miller Anderson & Sherrerd, LLP
Millennium Investment Corporation

Milliman & Robertson, Inc.

Milken Institute Conference Center

Missing Link, The

Mitchell Hutchins Institutional Investors Inc.

Mitchinson Napier Bedford ML Consulting Services ML Trust of America

**Mobile Plant** 

**Modern Healthcare (Crain Communications)** 

Mondiale Partners, Ltd.
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Money Manager Review
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Montag & Caldwell, Inc. Moody's Investors Services

Morgan Stanley Capital Intl Research

Morningstar, Inc.

Mosaic Research MRL Trade Limited MSNBC Desktop MST Research, Inc. Multex Systems, Inc. Multichannel News

Municipal Emp. Rtmt. Sys. of Michigan

Municipal Market Advisors Municipal Market Data

**Municipal Treasurers' Association** 

Murex North America, Inc.

Murenove Inc.

**Muzea Insider Consulting Services** 

NAA Foundation NAIC Securities Valuation Office Nasdaq Stock Market, Inc., The

N.A.S.I.P

**Nat City Investments** 

**Nat Institute of Investments** 

**National Association of Real Estate Trust** 

**National Center for Cont. Education** 

**National City Cleveland/Trust** 

**National Institute of Investment Research** 

National Mortgage News National Order Educators National Planning Corporation

Nationwide Financial Navellier-MPT Review Navigant Consulting, Inc.

NBC Levesque International Ltd. NCM Capital Management Group, Inc.

Nebrask Investment Council Nelson Industries Profit Sharing

Neo Technologies Neovest, Inc.

**Netteks Technology Consultants** 

Network Appliance Network Access Solutions Neovision Hypersystem Nevada Institutional Investors

New Edge Networks New Pittsburgh Courier

**New York University Stern School of Business** 

New York Stock Exchange, Inc.

New York Times, The NewsEdge Corporation

Newsware, Inc.

**New Vernon Associates Inc** 

**Nicholas-Applegate Capital Management** 

Nielsen Media Research Niemeyer, Korwin-Krystyna

Nikkei Data
Nilson Report, The
Nirvana Systems Inc.
Noah Financial, LLC
North River Ventures
North Shore Printers

Northern Trust Quantitative Advisors Northfield Information Services Inc.

**Novalink Limited** 

**NYU Stern School of Business** 

Oak Associates, Inc.
Oasis ComputerSolutions
Oasys

**Omgeo LLC** 

One Source Information Services, Inc.

Onsite Access, Inc.

Open Systems Technologies
Optima Investment Research, The
Options Price Reporting Authority

Oracle Corporation
OrbiMed Advisors, LLC

**Orderpoint TIS** 

Orford Capital Management
Orion Research Partners
OTA-Off The Record Research

OTC. Inc.

**Outstanding Investor Digest** 

P. C. Quote, Inc.

**Pacific Bell** 

Pacific Growth Equities
Pacific Pension Institute
Pacific Select Distributors
Paladin Investment Associates
Pan Pacific Software LLC
Patrick Hayden (Consultant)

Patriot-News Co., The

**Patterson Capital Corporation** 

Paul Kagan Associates

Payden & Rygel

PCI (Xylenes & Polyesters) LTD.

PC Magazine Peachtree Software Penfold Limited Pensions 2000

Pennisula H/V Beach EN, The Penobscot Group Inc., The

Pensions 2000

Pension Benefit Information
Pensions and Investments
Perception International
Performance Services Group
Performance Technologies, Inc.
Peter Cole and Company
Peter Mikolaj & Associates

Petroleum Intelligence Weekly

PharmaBooks Ltd
Philadelphia Newspapers, Inc.

Philadelphia Tribune (The)
Phileo Allied Securities
Philip S.P. Randolph, Inc.
Phillips Global Media
Phillips Office Products. Inc.

PictureTel Japan Co. Ltd

Pillette Investment Management, Inc.

Pittsburgh Post Gazette
Pira Energy Group
Pittsburgh Post Gazette
Plan Sponsor Network, Inc.
Platformedia LLC

Platt's Oilgram Price Report Platt's Newsletter/Newswire

Plexus Group PNC Bank

Polyconomics, Inc.

Pomeroy Computer Resources, Inc. Portfolio Management Technology

**Portfolio Solutions** 

PREA

Precision Timing
Precursor Group
Premier Solutions
Preservation Research
PricewaterhouseCoopers
Primark Canada, Inc.

Primark Decision Economics, Inc.
Prime, Buchholz & Associates, Inc.
Princeton Economic Institute, Inc.
Princeton Financial Systems
Princeton Retail Analysis
Private Equity Analyst, The

**Proequities Inc** 

**Professional Alternative Inc.** 

**Professional Expert Trading Systems Professional Training Services, Inc.** 

Protel Communications Ltd.
Provident Investment Counsel

Proxy Monitor, Inc. Proxy Voter Services PRS Group (The)

Publishers Service Exchange
Puget Sound Economic Forecaster
Putnam Advisory Company, Inc.
Putnam Investments Inc.

Putnam investments inc.

**Pzena Investment Management** 

Q-Tech Communications QED Information Systems Quantec Investment Technology Quantitative Analysis Service, Inc. Queens City Financial Consultants Quest

Quick, Moneyline, Telerate Corp.

**R & B Financial Solutions** 

RCG Information Technology Inc. R.H. Wrightson & Associates Inc

R.W. Mansfield Co., Inc. Ranking Service, The Radio Business Report

Rampart Investment Management

Real Estate Alert

**Real Estate Transformation Group** 

Reference, Inc. The

**Regulatory Research Associates** 

Reininga & Company Reinganum Consulting Reliable Corp (The) Renaissance Capital

**Renaissance Worldwide IT Consultants** 

Republic Security Bank Research Network (The) Research Works

Research Vision Limited
Resource Advisory, Inc.
Resource Center (The)
Reuters America, Inc.
Reuters India Limited
Reuters LTD (Austria)
Reuters Singapore Pte Ltd.
Richard L. Hanley Associates
Richards & Tierney Inc.

Ried Thunberg & Co Inc.

Righteous Intl. Subscription Services
Risk Conferences and Training Courses

**Riskmetrics Group LLC** 

**Rittenhouse Financial Services** 

Riverplace Consulting Services
Robert F. Fargo & Co., Investment Res.

Rockefeller Treasury Services Rogers, Casey and Associates

Roxbury Capital Roxin and Company

Royal Oaks Consultants Group
Royal Institute of International Affairs

Ruarte's Report Rudd and Wisdom, Inc. Ryan Labs, Inc.

Salomon Analytics Inc. Santa Fe Institute

Savers Consulting Services

Schroeder Advisory Services, Inc.

Schulte Roth & Zabel LLP

Schwab Performance Technologies Schwab Washington Research Group

Scientific Investing Seagate Software

**Seamans Capital Management** 

SEC Insight Sector, Inc.

Sectorbase.com, Inc. Securities Data Publishing

Securities Industry Automation Corp.

Securities Operations Forum Securities Research Company

Securities Software & Consulting, Inc.

Segal Company (The) Segall Bryant & Hamill

Seidel Associates Incorporated

Select Equity Group, Inc.
Semantic Architects
Seneca Capital Management

Sentinel Pension Institute
Seward & Kissell LLP

Shands Jacksonville Medical Center Shartsis, Friese & Ginsburg, LLP

Short Capital LTD

**Siemens Business Communication** 

Sierra Investment Partners
Sigma Systems, Inc.
Silverback Networks, Inc.
Simplified Computer Services
Simon-Hunt Strategic Services
Sims Moss Kline & Davis LLP
Simsbury Electronics, Inc.
SIT Investment Associates, Inc.

Sitelis Design Studio

**Skytel Pagers** 

Smith's Research & Rating Review

Smithers & Co. Ltd.
Software Spectrum
Solsource Computers, Inc.
Soliton Associates, Inc.

South African Inst. Of Race Relations

**Southland Sound Corporation** 

**Sovran Capital Management Corporation** 

Soyata Computers of Rochester
Spartan Institutional Research, Inc.
Spencer F. England & Co., Inc.
Spencer Fane Britt & Brown LLP

Sprucegrove Investment Management Ltd.

SSI Technologies PTE., LTD. St. Louis Business Journal Stafford Publications

Stalla Seminars Standard Club (The) Standard Valuations, Inc.

**Starmine** 

Startspot Mediaworks
State Street Bank and Trust
State Street Global Advisors

Statsci Statsoft Stax Inc

Stellcom Technologies Stern Stewart & Company Stevens Publishing Corp. Stock Data Corporation Stock Management, Inc. Stock Market Geometry

StockVal, Inc.

**Stone & McCarthy Research Associates** 

Strain Consultants Inc. Stratecon Corporation

Strategic Economic Decisions, Inc.

Strategic Insight

**Strategic Investment Solutions** 

**Strategic Morning Line** 

Street Software Technology, Inc.

Stremkal Inc.
Stroh Corporation

Sturza's Institutional Research Sugarman and Susskind, P.A. Sun America Capital Services, Inc.

Sun Microsystems Superstock Investors

Syscom, Inc.

Symmetria Software LLC

**Syntegra** 

Synergistics Technology Inc.

13D Research

Taj Technologies, Inc. Taylor Consulting Inc.

Team Systems
Tech Hackers, Inc.
Technology Investing

Technology Solutions International

**Telecommunications Reports** 

Telemet America Inc
Teleport Bermuda Limited
Telerate Systems, Inc.
Telesphere Corporation
Tempus International Ltd.
THL Managers V LLC
Thomson Asia PTE LTD.
Thomson Corporation HK
Thomson Financial Media
Thomson Financial Muni Group

**Thomson Financial - Portfolio Solutions** 

Thomson Financial – Solutions Thomson Wealth Management Tiboco Financial Technology Thomson Asia PTE LTD. Tillinghast-Towers Perrin

Time Inc. Asia Time Magazine TIS Group, Inc.

**Tokyo Stock Exchange Computer System** 

Topline Investment Graphics Toronto Stock Exchange, The Torch Capital Corporation Toyo Keizai, Inc. Townsend Group, The Track Data Corp

Trade Management Systems, Inc.

Trade Web
Trade Winds

**Trade Wins Publishing** 

**Trading & Investment Programs & Systems** 

**Tradenet Corporation** 

**Tradition Financial Services Inc.** 

**Trans-Lux Corporation** 

Transmarco Data Systems Pte Ltd.
Trans-National Research Corporation

TRD Consulting, Inc.
Trepp Management Group
Tri-State Envelope Corporation
Trias Capital Management
Trim Tabs Financial Services, Inc
TRS Staffing Solutions,Inc.
True Solutions,Inc.

Tuff Management Co.
Turnaround Letter (The)
T.W. Cooney & Associates
Twin Capital Management, Inc.

**U. S. Offshore Funds Directory** 

U.S. Communication, Inc.

U.S. Micro

**UCLA – Anderson Forecast** 

**Unis ys Corporation** 

**United Data** 

**United System Solutions** 

**University of Miami Diagnostic Clinic** 

UNIWEB-NET US Connect

**US West Communications** 

**Utility Pension Fund Study Group** 

UUNET Technologies, Inc. Uvest Investment Services

Vanstar

**Veneroso Associates** 

Venture Financial Systems Group, Ltd.

Venture One

**Vertex Computer Cables & Products** 

Vestek Systems

Vickers Stock Research Corp.

W.H. Brown & Co., Inc.

Walker's Manual, LLC

**Wall Street Calendar Corporation** 

Wall Street Journal, The Wall Street Source, LLC Wall Street Strategies Warwick Business School

Washington Research Group Wedge Capital Management, Inc.

WEFA Group, The

Wellington Management Company
Wells Fargo, Institutional Trust Division

**Wharton Real Estate Review** 

Wharton School Executive Education WHO Investment Consulting Company

William R. Hough & Co.

Williams Inference Service. The

Williams & Jensen

William Smith Special Opportunities Research
Williamsburg Investment Co.
Windhover Information, Inc.
Winter, Wyman & Company
Wipro Limited
WM Company, The
WM Smith Special Opportunity Research
Woodmentum Technical Research
World Steel Dynamics, Inc.
World Bank, The
World View, Inc.
Wyatt Investment Consulting, Inc.

Yankee Prognostics, Inc. Yanni-Bilkey Investment Consulting Yelton Fiscal, Inc. Yon Drake & Associates

Zacks Investment Research, Inc. Zephyr Associates, Inc. ZPR International, Inc.,